Mental Health Nursing Leadership - Time to Refocus?
Mid Staffordshire enquiry

- Emphasis on and commitment to common values throughout the system by all within it;
- Readily accessible fundamental standards and means of compliance;
- No tolerance of non compliance and the rigorous policing of fundamental standards;
- Openness, transparency and candor in all the system’s business;

- **Strong leadership in nursing and other professional values;**
  - Strong support for leadership roles;
  - A level playing field for accountability;
  - Information accessible and useable by all allowing effective comparison of performance by individuals, services and organisation.
The ultimate measure of a person is not where they stand in moments of comfort and convenience but where they stand in times of challenge and controversy

Martin Luther King Jr
Where does mental health nursing stand?

And

What does it need to be ready for the future?
Preparing nurse leaders for 2020

• A global perspective or mind-set regarding healthcare and professional nursing issues.

• Technology skills which facilitate mobility and portability of relationships, interactions and operational processes.

• Expert decision making skills rooted in empirical science.

• The ability to create organisational cultures that permeate quality healthcare and patient/worker safety.

• Understanding and appropriately intervening in political processes.

• Highly developed collaborative and team building skills.

• The ability to balance authenticity and performance expectations.

• Being able to envision and proactively adapt to a healthcare system characterised by rapid change and chaos

Playing our PART

• PERFORMANCE/PRODUCTIVITY

• ACCOUNTABILITY

• RELIABILITY

• TRANSPARENCY
What is needed for mental health nursing leadership to play its part?
P is for.....

• POSITIVE

• PROACTIVE

• PROVOCATIVE
More Pictures, Sure...
I'm Estatic!
A is for........

• ACTIVIST

• ANTAGONIST

• AGILITY
R is for 

• RELIABLE

• RESPONSIVE

• RESILIANCE
RESILIENCE

HOW DO I PUT THIS?

YOU WILL NEVER "SLEEP IN" AGAIN.
T is for……

• TRUSTWORTHY

• TEACHER

• TALENTED
TALENTED
Lack of strong leadership has limited the innovation needed to create solutions to the new and complex problems that the future will bring.
The time is now......

As a leader in mental health we need to be:

• Committed to our own development.
• Be conscious about what we need to develop.
• Have a vision or blueprint for where we are going.
• Look for others who demonstrate their P A R T
• Coach and mentor these individuals
• Seek out opportunities for political/organisational exposure
• Grow energy in others to love leading
• Reflect, readjust and realign
If you don’t love what you lead, one day you will turn around and there will be no-one following
To improve is to change; to be perfect is to change often

Winston Churchill